

KAMUZU



ACADEMY



The Academy Requires for September 2026

TEACHER OF LAW & PSYCHOLOGY, TEACHER OF ART/DRAMA, TEACHER OF AGRICULTURE & JUNIOR SCIENCE, TEACHER OF CRAFT, DESIGN AND TECHNOLOGY (CDT)/ ENGINEERING, TEACHER OF CLASSICS.

About Kamuzu Academy

Kamuzu Academy is a selective, co-educational boarding school for students aged 11 to 18 years, following the Cambridge International Examinations (CIE) curriculum. We are a well-resourced international school with a long-standing reputation for academic excellence. At Kamuzu Academy, we place each student's success at the heart of our mission. With our dedicated team of teachers, motivated students, and supportive community, the Academy provides a rewarding and inspiring environment in which to teach and learn. Kamuzu Academy is committed to safeguarding and promoting the welfare of children.

The school consistently matches or exceeds local and international averages at IGCSE and GCE A levels. Kamuzu Academy is one of the few schools in the world that continue to offer classical languages such as Greek and Latin besides English, French and Chinese. The Academy occupies a large, purpose-built campus, with outstanding academic, recreational and sporting facilities in a stunning environment about 2.5 hours north of Malawi's capital city Lilongwe. Our parents value learning and the students are eager to learn.

Kamuzu Academy offers:

- Competitive salary; Free Accommodation on campus with free water; Free Primary & Secondary School places for staff children
- An end of contract gratuity

Main Duties and Responsibilities:

- Develop appropriate challenging work for all students.
- To raise standards of attainment across those year groups, tracking progress effectively.
- Contributing to a broad and balanced curriculum and working with other departments to ensure the curriculum is exciting and engaging.
- Create and complete appropriate schemes of work for the different year groups at the school.
- Ensure coverage of Schemes of Learning and relevant curriculum to enable students to meet their minimum expected progress
- Create and deploy resources that support the children's learning in the subject.
- Set and mark prep each week, providing timely and constructive feedback to students.
- Track progress and attainment and recommend interventions and record impact
- Undertake the necessary professional development to keep improving your skills in the classroom and across the school.
- Support and encourage outstanding attitudes to learning in the students.
- Recognize and celebrate student achievement
- Provide the appropriate learning support for those with Individual Learning Plans.
- Keep up to date with advances and developments in the subject area.
- Contribute more broadly to the co-curricular programme at Kamuzu Academy.
- Run a minimum of two co-curricular activity

Skills & Qualifications

- A relevant degree.
- Recognised teaching qualification
- Be able to maintain good discipline within a caring atmosphere.
- A proven record of academic success and innovative teaching methods
- Strong communication and interpersonal skills
- Commitment to continuing professional development through attendance at all staff PD days and to make the most of all training opportunities.
- Be committed to the all-round ethos of the school, and to support the school beyond the curriculum such as school events.

Safeguarding and Child Protection

Kamuzu Academy is committed to safeguarding and promoting the welfare of children and questions will be asked at interview to assess the suitability of candidates to work with our children. Our Safeguarding and Child Protection Policy can be accessed from the Academy's website.

All appointments are subject to a satisfactory enhanced Disclosure & Barring Service check and other pre-employment screening. This includes receipt of at least two references satisfactory to the school, medical fitness, qualifications check, an identity check, police clearance and a self-declaration of childcare disqualification.

Recruitment Process

Candidates are required to submit a CV and a completed application form, which can be obtained from www.kamuzuacademy.com/public/vacancy, together with a supporting letter outlining the extent to which they can demonstrate their ability to do the job and meet the criteria indicated. Please submit applications to academic@ka.ac.mw no later than 2nd June 2026.

You should provide details of at least two referees and one must be your current or most recent head of institution.

Applications will be considered as they are received therefore early applications are encouraged. Short-listed candidates will be contacted and asked to attend an interview soon after. Employment will commence, subject to the satisfactory completion of all pre-employment checks, in September 2026. Further details, including job descriptions and requirements for each vacancy, can be found on our website

www.kamuzuacademy.com